

# Some Experiences with H&S Trainings ...

Really necessary?

Training - but still accidents!

Fun?

Increases team feeling?

Sustainable?

ling?
Positive mindset bevor meeting?

Helpful?

Safety: only one time / year important?



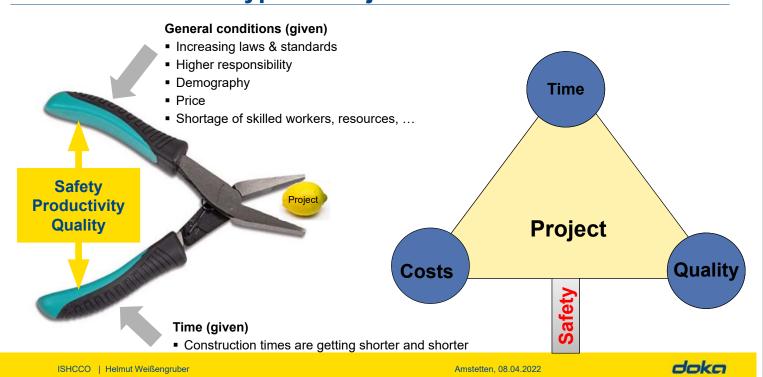
# How could the safety-level on site be increased?

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Amstetten, 08.04.2022

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# A Short Look to a Typical Project



# **Learning by Doing!**

When learning actively – "of what is worked out with thought and carried out by oneself" – the most is retained in memory (approx. 90%). However, on average only about 20% of what is heard is noticed. AUVA, Merkblatt M 070 (07/2016), S. 10

=> Hands on Safety!

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## Costs

No

**SAFETY** 

costs

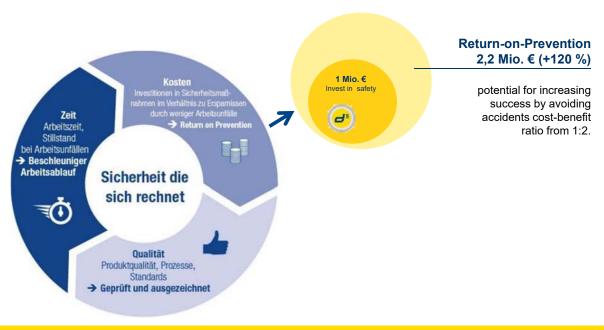
more

money

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# **Safety Pays Off!**

Higher efficiency, reduced risk of accidents, increased motivation



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## 80% of Work-Related Accidents are Behavior-Related

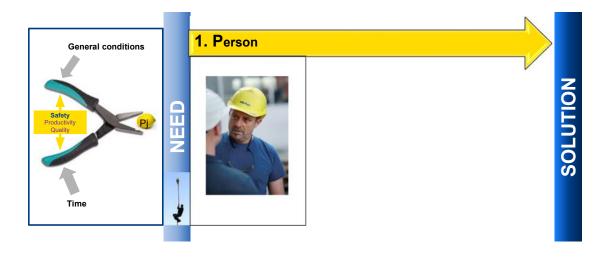
Quelle: Management und Führung, 7/2018

- 1. In accidents, several factors usually come together
- 2. Safety regulations are sometimes quickly / sometimes briefly overridden or ignored
- 3. No time or no desire
- 4. Has a risk assessment been carried out?
- 5. Are **near misses used** as a learning opportunity?
- 6. Is **behavior-based** occupational **safety** practiced?
- 7. Are proper behaviors promoted?
- 8. Is the procedure of work planned beforehand?
- 9. Are non-employees considered?



# How Can Safety be Increased in the Long Run?

From "TOP" to "POT"



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## Those Who Learn From Mistakes are (usually) Smarter in the Long Run

But why?

The brain remembers emotional messages much better ...



... and it takes 7-9 repetitions to make new things a habit

## What We Need to Learn From Mistakes:

Sicherheitsingenieur 8/20012; Dr. med Helmut Jäger

1. Errors must have a certain size!

Too small: not enough frustration

**Too big:** do not lead to change, defense or giving up





- 2. Simulate accidents: pretend that a mistake has happened and train how to deal with it
- 3. Special vigilance in stressful situations (train a cool head!)
- 4. Model!
- 5. It needs COURAGE to address mistakes
- **6.** It needs the **right culture of** criticism (situation-dependent, personal => effective!)
- 7. Attention: If obvious problems are ignored!

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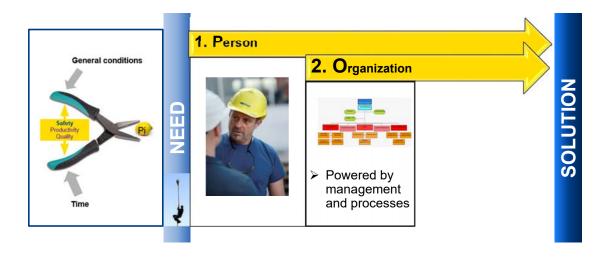
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# How Can Safety be Increased in the Long Run?

From "TOP" to "POT

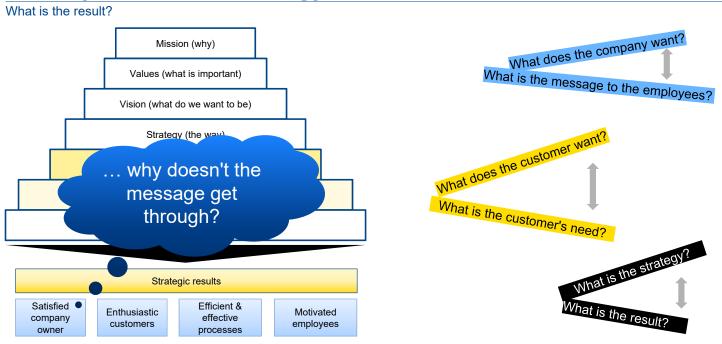


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# Usually there is a Strategy, But ...



# 28th April: "World Day for Safety and Health"









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# 28th April: "World Day for Safety and Health"

## Safety WEEK & Sommer tour

#### Customer







sun cream



Safety poster brochure

Facebook competition with photo - stickers



HelmMut -Safety Quiz

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Summer Tour: Safety quiz including snack, mineral water "Drinking water is good for you"

#### Truck driver



Mineral water " Drinking water is good for you" + Poster "Loading, stacking, storage"

+Facebook posting



#### **Employee**



Mineral water " Drinking water is good for you"

## **Summertour**







https://www.doka.com/at/solutions/Sicherheit mit Doka

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## **Summertour**





# **Summertour**



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# **Summertour**



# Safety poster

#### https://www.doka.com/at/solutions/Sicherheit mit Doka





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# **Strategic Results**



Efficient &

effective

processes

Motivated

employees

	Results	
CEO	<ul> <li>Better margin and turnover</li> <li>Less accidents</li> <li>Improving corporate image</li> <li>Reduced liability risk</li> </ul>	
Customers	> Less accidents, but more productivity	
Processes	Clear processes and responsibilities	
Employees	Clear strategy and measurable goals	

Enthusiastic

customers

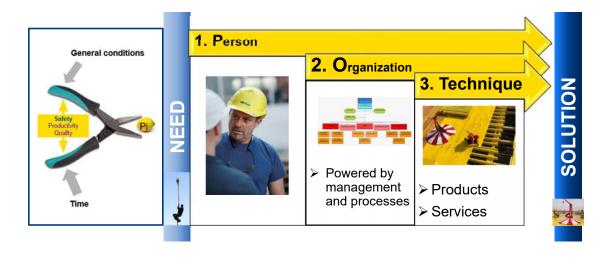
Satisfied

company

owner

# How Can Safety be Increased in the Long Run?

From "TOP" to "POT"



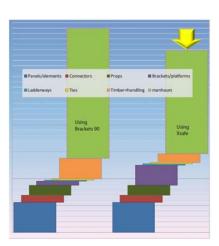
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# Fully Pre-assembled on the Ground





# **One Stair Tower for Many Use Cases**







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# **Edge Protection – Common Requirements**

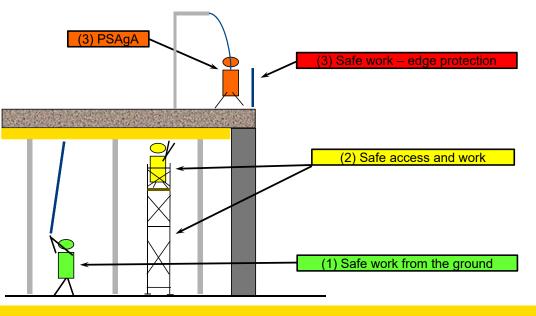
According to EN 13374, temporary side protection systems must have the following marking:





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# Keep Risk as Low as Possible!



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# **FreeFalcon**



# FreeFalcon - Flat Roofs





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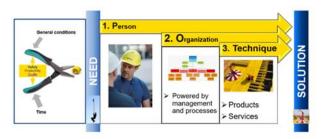
# **More Productivity through Safe Solutions**



# **Safety Webinars**

## Safety Risk - Construction Site

How to increase the safety level



#### FreeFalcon

How to protect workers



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# **Safety Webinars**

## **Working platforms**

Folding Platform K



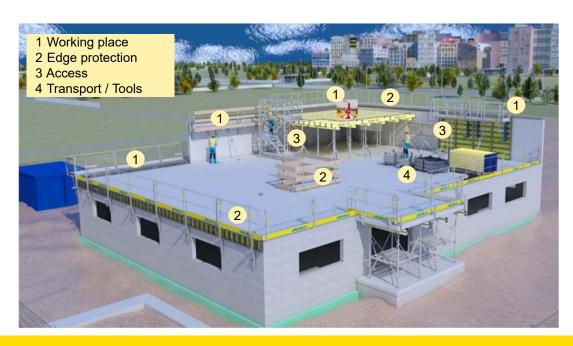
## **Edge protection Structure**

Edge protection system XP





# There is No Shortage of Technical Solutions ...

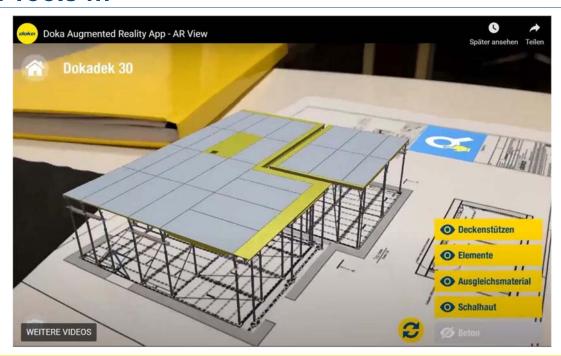


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# ... And Tools ...



# ... But in "Interaction Competence"!

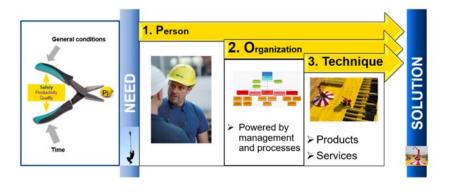
In the personal sphere of influence and within company

The current project: Is it "one of many" or is it a "WOW project"?

#### WOW - Project:

With certain, outstanding criteria?

Conceived, initiated and built by people who see their activity as something special (Peters (2003), p. 196)



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# **Helmet + Courage = Helm[M]ut**

# "Doka-Safety Game"

https://www.doka.com/at/solutions/Sicherheit mit Doka









# Helm[Mut] - Safety Quiz & Fun





- Time
- Quality
- Price
- Safety

Result/Question

Result / Participant Result / Group Result / Project

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# **Some Factors Influencing Safety on Construction Sites**

Safety

# **Articles Safety**

#### **Safety Costs Money**



# Safety is Starting in the Head



# 50 Years Safety and Formwork - Past, Present and Future

B.5 50 Jahre Sicherheit in der Schalung – Rückblick, Gegenwart und Zukunft



"Remarkable Increasing Safety Knowledge for Users with Digital Technologies and Agile Methods – an Utopia?"

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## **Contact**

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